Normandy Parish Council

Serving Our Community through working in Partnership

To Members of the Human Resources Committee - Councillors Geoff Doven, Mark Galloway, Amy McLeod, Bob Hutton and Pat Tugwell

You are summoned to attend a meeting of **NORMANDY PARISH COUNCIL HUMAN RESOURCES COMMITTEE** that will be held on **Thursday 1 July 2021** at **7.30 pm** at **Normandy Cricket Club, Hunts Hill Road, Normandy, GU3 2AH.**

The meeting is open to the press and public unless the council do otherwise resolve to enter private session where members of the public and press are excluded. However, due to the Covid restrictions in place we are limited by the reduced capacity of the venue and reserve the right to restrict access once this capacity is reached.

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Andy Beams

Locum Clerk and Acting Proper Officer to Normandy Parish Council

AGENDA

HR-01 APOLOGIES

To receive and accept apologies for absence.

HR-02 ELECTION OF CHAIRMAN

To elect a Chairman for the committee.

HR-03 ELECTION OF VICE-CHAIRMAN

To elect a Vice-Chairman for the committee.

HR-04 DECLARATIONS OF INTEREST

To receive any declarations of personal and/or prejudicial interest from members regarding items on the agenda.

Publication date: 26 June 2021

HR-05 MINUTES OF PREVIOUS MEETING

To receive and adopt the minutes of the Human Resources Committee meeting held on 4 May 2021.

HR-06 QUESTIONS FROM THE PUBLIC

Members of the public may ask a question, make representation, or give evidence in respect of the business on the agenda for a maximum per item of 3 minutes.

The Committee Chairman may, at their discretion, allow public comments on applications being discussed later in the meeting.

HR-07 TERMS OF REFERENCE

To consider the draft terms of reference for the committee, agree any changes and make a recommendation to Council for adoption.

HR-08 EXCLUSION OF THE PRESS AND PUBLIC

That under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

HR-09 STAFF MATTERS

- (a) Review of existing staff structure and contractual arrangements
- (b) Review of draft Employee Handbook and staff policies
- (c) Review of future staffing requirements

HR-10 MATTERS FOR INFORMATION AND/OR FUTURE AGENDA ITEMS