

Normandy Parish Council

Serving Our Community through working in Partnership

Minutes of an **EXTRAORDINARY MEETING** of **NORMANDY PARISH COUNCIL** held at **NORMANDY CRICKET CLUB** on **THURSDAY 14 OCTOBER 2021** at 6.15 pm.

Members present Tony Coomber, Geoff Doven, Mark Galloway, Paul Howarth, Bob Hutton, Philippa Mitchell, Ben Pryke and Pat Tugwell. Cllr McLeod joined the meeting remotely.

Non-members present Andy Beams (Locum Clerk)

Cllr Hutton chaired the meeting as Cllr McLeod was not present in the room.

C-105 APOLOGIES

None.

C-106 DECLARATIONS OF INTEREST

None.

C-107 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

C-108 HR AND STAFFING

Cllr Hutton outlined the interview process that had taken place the previous week and summarised the potential of the two candidates, with the other interview panel members, Cllrs McLeod and Tugwell, adding their feedback.

A question was raised regarding the date the candidate for the Clerk role ceased to be a councillor at Normandy, as it appears to be different from what was included on his application form. A review of the council minutes showed his presence at a meeting in January 2021, thereby disqualifying him from paid employment with the council, as a councillor cannot be employed for a period of a year after they cease to be a councillor.

It was felt that the candidate for the Assistant Clerk role was entirely suitable and should be offered the role subject to satisfactory references.

RESOLVED: That the candidate for the Assistant Clerk role be offered the vacancy on the advertised terms. The Locum Clerk to contact both candidates to inform them of the decisions of the council.

There being no further business, the meeting closed at 6.44pm