

Normandy Parish Council Strategic Action Plan 2022 - 2027

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2.1		Improve conservation within the village	Encourage native species of flora	(a) Trial and evaluate Blue Heart Scheme via leaving long grass on verges (b) to plant more native trees on MFF (c) work with other interested parties on Normandy Common to create a combined view on the most effective way to ensure native species are encouraged (d) consider the establishment of conservation and leisure zones	01/05/2023	Councillor Mitchell		
2.2		Improve conservation within the village (continued)	Develop a consistent approach to the management of Normandy Common	(a) Update the Management Plan for Normandy Common with support from SWT and FONW (b) establish a volunteer group for conservation management in the village	01/01/2023	Councillor Mitchell		
2.3		Support Guildford Borough Council's climate change programme	Engage with the programme and organise local support	(a) Understand the programme (b) support the GBC social media campaign (d) ascertain what support there is within the village (d) consider appropriate actions	01/02/2022	Councillor Mitchell		
3.0 Leisure and Recreation To work collaboratively with sports groups and clubs to ensure provision of accessible facilities within the parish								
3.1		Overhaul of the peace garden	To create a more accessible space	(a) Liaise with Guildford Access Group regarding current accessibility (b) create an accessible bridge from the car park (c) create an accessible pathway to the area (d) replace shingle with a more wheelchair / buggy friendly surface	01/09/2023	Councillor Mitchell		
3.2		Play areas maintained to a high standard	To have a named and trained person to ensure the safety of the play equipment and trim trail	(a) name 3 volunteers for weekly playground inspections (b) book training for volunteers (c) draw up inspection sheets for each play area (d) draw up a rota for inspections (e) book repairs with handyman or suppliers and buy replacement parts (f) book in the quarterly and annual ROSPA inspections	01/10/2022	Councillor Ahmed		
3.3		Effectively plan and budget for future provision of play and leisure facilities	Pre-plan for replacement of existing play facilities and street furniture	(a) create a working party of volunteers for development of play areas (b) consult with residents on the requirements (c) seek funding opportunities (d) improve picnic areas	01/09/2023	Councillor Mitchell		

3.4	Effectively plan and budget for future provision of play and leisure facilities (continued)	Establish working groups for MFF & NC to work with user groups against a clear TOR that balance the environment and leisure facilities	(a) establish one group for MFF and one for NC (b) create TORs for each to share with the groups (c) engage with existing clubs and community groups, understanding their goals for future	01/11/2022	Councillors Mitchell & Chillman		
3.5	To provide well managed allotments for residents	Develop management and maintenance plan	(a) develop a new, robust, rental agreement (b) develop a management plan (c) develop communications with allotment holders (d) establish an annual working party	01/10/2022	Councillor Mitchell		
3.6	To ensure adequate and cost effective provision of facilities for disposal of litter and dog waste	Audit current provision, assess and implement necessary changes	(a) audit the current provision (b) remove unnecessary bins (c) research and identify needs and potential supplier of waste removal	01/03/2023	Parish Clerk		
4.0 Social Inclusion To foster a friendly, vibrant and welcoming community through engagement and events							
4.1	Ensure we take into consideration the views of all residents	Undertake consultation and engagement processes which ensures the Council is inclusive for a variety of ages, abilities and circumstances	(a) plan and deliver a village survey both on paper and online (b) assess needs arising from results (c) plan to deliver against the results where appropriate (d) feedback to residents	01/04/2023	Councillor McLeod		
4.2	Make sure the needs of all residents of Normandy are considered	Identify groups who may be under represented currently, including those who may be isolated due to social or location needs, of limited means or digitally excluded	(a) create a small task group of volunteers to engage with potentially excluded groups (b) educate the task group on services available where support can be found	01/04/2023	Assistant Parish Clerk		
4.3	Develop and maintain a consistent group of volunteers to assist with community activities	To increase the number of volunteers and recognise and reward those who give their time to support the village	(a) develop list of volunteering opportunities (b) publicise the opportunities (c) produce a regular volunteers update (d) plan and deliver annual reward evening	01/12/2022	Assistant Parish Clerk & Events Working Party		
4.4	Plan and deliver community events for the whole village	Budget for and deliver an annual bonfire and firework display	(a) partner with local groups and volunteers to deliver event (b) book suppliers (c) advertise to residents	01/09/2022	Councillor Howarth		
4.5	Plan and deliver community events for the whole village (continued)	Budget for and deliver an annual summer event	(a) choose annual theme for the event (b) partner with local groups and volunteers to deliver event (c) book suppliers (d) advertise to residents	01/04/2023	Councillor McLeod		

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