



## **C25-072 HUMAN RESOURCES**

### **Councillor Induction Training**

The HR Committee seek an amendment to the Standing Orders that reads:

26 (e) All parish councillors are required to undertake training for their role. The content, format, and provider of all required training will be specific to each committee, as determined by the HR Committee.

The HR Committee will be responsible for maintaining training records and reporting on councillor compliance. Failure to undertake the required training within the timescales set will be recorded and reported to Full Council, and may result in removal from committee membership or other actions as determined by the Council.

### **Recommendations from the Clerk**

This approach is based on best practice and reinforces a culture of training and professionalism among councillors.

### **Matters for consideration:**

1. Do the Council wish to make the suggested amendments to the Standing Orders?