

To Members of the HR Committee – Councillors Bob Hutton, Louise McCrow, Simon Schofield and Jeremy Ward

You are summoned to attend a meeting of NORMANDY PARISH COUNCIL **HR COMMITTEE** that will be held on **THURSDAY 05 MARCH 2026 at 7.00pm** at **ROYAL BRITISH LEGION HALL** on **GUILDFORD ROAD, NORMANDY**

*The meeting is open to the press and public unless the council do otherwise resolve to enter private session where members of the public and press are excluded. During this meeting the public are allowed to film the Council/Committee and officers only from the front of the public gallery, providing it does not disrupt the meeting. **Any items in the Exempt Part of the agenda cannot be filmed.** If another member of the public objects to being recorded, the person(s) filming must stop doing so until that member of the public has finished speaking. The use of social media is permitted but all members of the public are requested to switch their mobile devices to silent for the duration of the meeting.*

Amanda Pick

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Proper Officer to Normandy Parish Council

Publication date: 26 February 2026

AGENDA

HR25-32 APOLOGIES

To receive and accept apologies for absence

HR25-33 DECLARATIONS OF INTEREST

To receive any declarations of personal and/or prejudicial interest from members regarding items on the agenda

HR25-34 MINUTES OF PREVIOUS MEETINGS

To receive and adopt the minutes of the council meeting held on 8th January 2026

HR25-35 QUESTIONS FROM THE PUBLIC

Members of the public may ask a question, make representation, or give evidence in respect of the business on the agenda for a maximum per item of 5 minutes

HR25-36 EXCLUSION OF THE PRESS AND PUBLIC

That under the Public Bodies (Admission to Meetings) Act 1960, the public and representatives of the press and broadcast media be excluded from the meeting during the consideration of the following items of business as publicity would be prejudicial to the public interest because of the confidential nature of the business to be transacted.

HR25-37 PENSIONS

To hear a pensions update

HR25-38 BUDGET

To consider the budget spend 2025/26

HR25-39 RECRUITMENT

To hear and update on the recruitment of the Parish Clerk and interim arrangements, agree next steps

HR25-40 ITEMS FOR INFORMATION AND/OR INCLUSION ON FUTURE AGENDAS

To receive any urgent information items and agree any items for inclusion on future council and/or committee agendas.